



Terms and conditions of use

1. Introduction

1.1

These terms and conditions shall govern your use of our website.

1.2

By using our website, you accept these terms and conditions in full; accordingly, if you disagree with these terms and conditions or any part of these terms and conditions, you must not use our website.

1.3

If you submit any material to our website, we will ask you to expressly agree to these terms and conditions.

1.4

Our website uses cookies; by using our website or agreeing to these terms and conditions, you consent to our use of cookies in accordance with these terms and conditions.

2. Credit

2.1

This document was created using a template from SEQ Legal (<http://www.seqlegal.com>).

3. Copyright notice

3.1

Copyright (c) 2018 Care Recruitment Matters Limited.

3.2

Subject to the express provisions of these terms and conditions:

- (a) we, together with our licensors, own and control all the copyright and other intellectual property rights in our website and the material on our website; and
- (b) all the copyright and other intellectual property rights in our website and the material on our website are reserved.

4. Licence to use website

4.1

You may:

- (a) view pages from our website in a web browser;
- (b) download pages from our website for caching in a web browser;
- (c) print pages from our website;
- (d) stream audio and video files from our website; and
- (e) use our website services by means of a web browser, subject to the other provisions of these terms and conditions.

4.2

Except as expressly permitted by Section 4.1 or the other provisions of these terms and conditions, you must not download any material from our website or save any such material to your computer.

4.3 You may only use our website for your own personal and business purposes, and you must not use our website for any other purposes.

4.4

Except as expressly permitted by these terms and conditions, you must not edit or otherwise modify any material on our website.



4.5

Unless you own or control the relevant rights in the material, you must not:

- (a) republish material from our website (including republication on another website);
- (b) sell, rent or sub-license material from our website;
- (c) show any material from our website in public;
- (d) exploit material from our website for a commercial purpose; or
- (e) redistribute material from our website.

4.6

We reserve the right to restrict access to areas of our website, or indeed our whole website, at our discretion; you must not circumvent or bypass, or attempt to circumvent or bypass, any access restriction measures on our website.

5. Acceptable use

5.1

You must not:

- (a) use our website in any way or take any action that causes, or may cause, damage to the website or impairment of the performance, availability or accessibility of the website;
- (b) use our website in any way that is unlawful, illegal, fraudulent or harmful, or in connection with any unlawful, illegal, fraudulent or harmful purpose or activity;
- (c) use our website to copy, store, host, transmit, send, use, publish or distribute any material which consists of (or is linked to) any spyware, computer virus, Trojan horse, worm, keystroke logger, root kit or other malicious computer software;
- (d) conduct any systematic or automated data collection activities (including without limitation scraping, data mining, data extraction and data harvesting) on or in relation to our website without our express written consent;
- (e) access or otherwise interact with our website using any robot, spider or other automated means, except for the purpose of search engine indexing;
- (f) violate the directives set out in the robots.txt file for our website; or
- (g) use data collected from our website for any direct marketing activity (including without limitation email marketing, SMS marketing, telemarketing and direct mailing).

5.2

You must not use data collected from our website to contact individuals, companies or other persons or entities.

5.3

You must ensure that all the information you supply to us through our website, or in relation to our website, is true, accurate, current, complete and non - misleading.

6. Privacy Policy

6.1

We respect the privacy of all of our customers. This privacy policy sets out the data processing practices carried out by us through use of the website. If you have any requests concerning your personal information or any queries with regards to these practices please contact Care Recruitment Matters Limited either by post, email, or phone (details can be found on this website).

6.2

We collect personal information provided from you when contacting us via the "Contact Form". We also collect information automatically about your visit to our website. You have the right to access the personal data held about you. To obtain a copy of the personal information we hold about you, please contact Care Recruitment Matters Limited either by post, email, or phone (details can be found on this website).

6.3



We will process this personal information for the purposes of providing you with our services, dealing with your enquiries and requests, and providing you with information about products and services.

6.4

We will not disclose your personal information to third parties other than the third parties who require your details in order to assist you with a third - party [supplier or event organizer] related query. We may also disclose your personal information to a purchaser of our business or any part of it. We do however reserve the right to use your personal information for our own marketing activity. The information will only be used to make contact with you directly and will not involve another party. By using the website and agreeing to these privacy terms, you are giving your consent for your personal information to be used for such marketing purposes.